

**Work Pattern Calculator (Police Staff)**

Mandatory Questions about this working pattern

Shift Pattern For  Fixed Meal Break?

(Individual/Section and Force ID Number) (FLEXTIME WORKERS ONLY)

Earliest Start Time  Latest Start Time  Latest End Time  No. Weeks in Cycle

24 hour Clock (Real Time)

Use format 00:00 for times	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Totals	W.E. Tot
<b>1</b> Duty Times (Real Time)	14:00   22:00	14:00   22:00	14:00   22:00	21:30   06:30	21:30   06:30	21:00   06:30	RD   RD		
Shift Span (total)	08:00 8.00	08:00 8.00	08:00 8.00	09:00 9.00	09:00 9.00	09:30 9.50			
Meal Break	00:42 0.70	00:42 0.70	00:42 0.70	00:47 0.79	00:47 0.79	00:49 0.83			
Night Hours	02:00 2.00	02:00 2.00	02:00 2.00	08:30 7.71	08:30 7.71	09:00 8.17		29.59	
Irregular Hours	03:30 3.50	03:30 3.50	03:30 3.50	09:00 8.21	09:00 8.21	09:30 8.67		35.59	
Paid Hours	07:18 7.30	07:18 7.30	07:18 7.30	08:12 8.21	08:12 8.21	08:40 8.67		46.99	8.67
<b>2</b> Duty Times (Real Time)	RD   RD	RD   RD	14:00   22:00	14:00   22:00	14:00   22:00	14:00   06:30	21:00   06:30		
Shift Length (total)			08:00 8.00	08:00 8.00	08:00 8.00	09:30 9.50	09:30 9.50		
Meal Break			00:42 0.70	00:42 0.70	00:42 0.70	00:49 0.83	00:49 0.83		
Night Hours			02:00 2.00	02:00 2.00	02:00 2.00	09:00 8.17	09:00 8.17	22.34	
Irregular Hours			03:30 3.50	03:30 3.50	03:30 3.50	09:30 8.67	09:30 8.67	27.84	
Paid Hours			07:18 7.30	07:18 7.30	07:18 7.30	08:40 8.67	08:40 8.67	39.24	17.34
<b>3</b> Duty Times (Real Time)	21:30   06:30	RD   RD	RD   RD	RD   RD	14:00   22:00	14:00   22:00	14:00   22:00		
Shift Length (total)	09:00 9.00				08:00 8.00	08:00 8.00	08:00 8.00		
Meal Break	00:47 0.79				00:42 0.70	00:42 0.70	00:42 0.70		
Night Hours	08:30 7.71				02:00 2.00	02:00 2.00	02:00 2.00	13.71	
Irregular Hours	09:00 8.21				03:30 3.50	03:30 3.50	03:30 3.50	18.71	
Paid Hours	08:12 8.21				07:18 7.30	07:18 7.30	07:18 7.30	30.11	14.60
<b>4</b> Duty Times (Real Time)	21:30   06:30	21:30   06:30	21:30   06:30	RD   RD	RD   RD	RD   RD	14:00   22:00		
Shift Length (total)	09:00 9.00	09:00 9.00	09:00 9.00				08:00 8.00		
Meal Break	00:47 0.79	00:47 0.79	00:47 0.79				00:42 0.70		
Night Hours	08:30 7.71	08:30 7.71	08:30 7.71				02:00 2.00	25.14	
Irregular Hours	09:00 8.21	09:00 8.21	09:00 8.21				03:30 3.50	28.14	
Paid Hours	08:12 8.21	08:12 8.21	08:12 8.21				07:18 7.30	31.94	7.30
<b>5</b> Duty Times (Real Time)	14:00   22:00	14:00   22:00	21:30   06:30	21:30   06:30	21:30   06:30	RD   RD	RD   RD		
Shift Length (total)	08:00 8.00	08:00 8.00	09:00 9.00	09:00 9.00	09:00 9.00				
Meal Break	00:42 0.70	00:42 0.70	00:47 0.79	00:47 0.79	00:47 0.79				
Night Hours	02:00 2.00	02:00 2.00	08:30 7.71	08:30 7.71	08:30 7.71			27.14	
Irregular Hours	03:30 3.50	03:30 3.50	09:00 8.21	09:00 8.21	09:00 8.21			31.64	
Paid Hours	07:18 7.30	07:18 7.30	08:12 8.21	08:12 8.21	08:12 8.21			39.24	0.00
<b>6</b> Duty Times (Real Time)	RD   RD	14:00   22:00	14:00   22:00	14:00   22:00	21:30   06:30	21:00   06:30	21:00   06:30		
Shift Length (total)		08:00 8.00	08:00 8.00	08:00 8.00	09:00 9.00	09:30 9.50	09:30 9.50		
Meal Break		00:42 0.70	00:42 0.70	00:42 0.70	00:47 0.79	00:49 0.83	00:49 0.83		
Night Hours		02:00 2.00	02:00 2.00	02:00 2.00	08:30 7.71	09:00 8.17	09:00 8.17	30.05	
Irregular Hours		03:30 3.50	03:30 3.50	03:30 3.50	09:00 8.21	09:30 8.67	09:30 8.67	36.05	
Paid Hours		07:18 7.30	07:18 7.30	07:18 7.30	08:12 8.21	08:40 8.67	08:40 8.67	47.45	17.34
<b>7</b> Duty Times (Real Time)	RD   RD	RD   RD	RD   RD	14:00   22:00	14:00   22:00	14:00   22:00	21:00   06:30		
Shift Length (total)				08:00 8.00	08:00 8.00	08:00 8.00	09:30 9.50		
Meal Break				00:42 0.70	00:42 0.70	00:42 0.70	00:49 0.83		
Night Hours				02:00 2.00	02:00 2.00	02:00 2.00	09:00 8.17	14.17	
Irregular Hours				03:30 3.50	03:30 3.50	03:30 3.50	09:30 8.67	19.17	
Paid Hours				07:18 7.30	07:18 7.30	07:18 7.30	08:40 8.67	30.57	15.97
<b>8</b> Duty Times (Real Time)	21:30   06:30	21:30   06:30	RD   RD	RD   RD	RD   RD	14:00   22:00	14:00   22:00		
Shift Length (total)	09:00 9.00	09:00 9.00				08:00 8.00	08:00 8.00		
Meal Break	00:47 0.79	00:47 0.79				00:42 0.70	00:42 0.70		
Night Hours	08:30 7.71	08:30 7.71				02:00 2.00	02:00 2.00	19.43	
Irregular Hours	09:00 8.21	09:00 8.21				03:30 3.50	03:30 3.50	23.43	
Paid Hours	08:12 8.21	08:12 8.21				07:18 7.30	07:18 7.30	31.03	14.60
<b>9</b> Duty Times (Real Time)	14:00   22:00	21:30   06:30	21:30   06:30	21:30   06:30	RD   RD	RD   RD	RD   RD		
Shift Length (total)	08:00 8.00	09:00 9.00	09:00 9.00	09:00 9.00					
Meal Break	00:42 0.70	00:47 0.79	00:47 0.79	00:47 0.79					
Night Hours	02:00 2.00	08:30 7.71	08:30 7.71	08:30 7.71				25.14	
Irregular Hours	03:30 3.50	09:00 8.21	09:00 8.21	09:00 8.21				28.14	
Paid Hours	07:18 7.30	08:12 8.21	08:12 8.21	08:12 8.21				31.94	0.00
<b>10</b> Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
<b>11</b> Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
<b>12</b> Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
<b>13</b> Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
<b>14</b> Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
<b>15</b> Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00

Enhancement for Weekend Work	14.58%
Shift Allowance	16.00%
Enhancement for Night /Irregular Hours	0.00%

Note - Shift Allowance takes precedence over enhancement for night work or irregular hours.  
When Night Rate/Irregular hours apply only the higher will be paid (not both)

Working Hours	328.50	36.50
Weekend Hours	95.81	10.65
Night Work Hours (20:00 - 06:00)	206.70	22.97
Irregular Hours (18:30 - 07:00)	248.70	27.63

<b>Contractual Values</b>	
Total Equalisation Allowance Payment	30.58%
Total Paid Hours (Decimal)	36.50