



## **JOB DESCRIPTION QUESTIONNAIRE (J.D.Q.)**

### **HMI CATEGORY CODE:**

**DIRECTORATE:** North West Regional Organised Crime Unit  
**AREA/DEPT:** Regional Intelligence Unit, Intelligence and Harm Reduction  
**SECTION:** **COUNTY LINES AND TACKLING ORGANISED EXPLOITATION**  
**JOB TITLE:** **VULNERABILITY DETECTIVE INSPECTOR**  
**REPORTS TO:** **D/CHIEF INSPECTOR RIU**  
**CURRENT RANK/GRADE:** **D/INSPECTOR**  
**DATE:**

### **1. JOB PURPOSE:**

To lead and coordinate the regional response to County Lines and Organised Exploitation. Working with regional and national forces and partner agencies you will provide tactical advice, enhance the intelligence picture, direct analytical resources, and drive innovative, data-led disruption. The role delivers against 4P objectives, identifies funding opportunities, and ensures effective safeguarding and enforcement activity across complex, cross border threats.

### **2. PRINCIPAL ACCOUNTABILITIES:**

(Describe the important end results you are expected to achieve).

- a) Lead, motivate and manage a multidisciplinary team, ensuring capability, performance and professional standards are maintained.
- b) Deliver the TOEX operating model and County Lines tactical coordination consistently, aligning local, regional and national priorities.

- c) Provide tactical advice and support to Senior Investigating Officers (SIOs), forces and partners, promoting evidence-based decision making and safeguarding-focused outcomes.
- d) Develop and oversee intelligence strategies that enhance understanding of exploitation, County Lines threats and high-harm individuals/groups.
- e) Coordinate regional operational activity, including Level 1 and 2 disruptions, intensification periods and multi-agency interventions.
- f) Identify, prioritise and drive action against the most harmful organised crime groups and exploitation threats.
- g) Strengthen the regional intelligence picture through effective use of analytical products, datasets and intelligence-sharing mechanisms.
- h) Convene and lead multi-agency forums, embedding effective disruption, safeguarding and prevention activity across partners.
- i) Build and maintain strong relationships with police forces, ROCU capabilities, NCLCC, NCA and wider partner agencies to maximise operational effectiveness.
- j) Monitor performance, identify best practice, and drive continuous improvement and innovation in response to emerging threats.
- k) Represent the region at national and regional forums, contributing to strategic development, policy and performance discussions.
- l) Be accountable for all Health and Safety issues, including risk assessment, pertaining to the post holder's area of responsibility in order to fulfil the statutory obligations of the Health and Safety at Work Act 1974
- m) Ensure that staff are trained and that all responsibilities relating to information management, data quality and information sharing, intelligence and information security to ensure accordance with the Authorised Professional Practice (APP) on Information Management, issued by the College of Policing, including the Home Office Code of Practice on the Management of Police Information (MoPI)
- n) Undertake all responsibilities relating to information management, data quality and information sharing, intelligence and information security to ensure accordance with the Authorised Professional Practice (APP) on Information Management, issued by the College of Policing

### **3(a) KNOWLEDGE AND EXPERIENCE:**

#### **Essential**

- Accredited PIP 2 Senior Investigating Officer with experience of managing serious and complex investigations.
- Demonstrable experience of leading teams and delivering tangible outcomes.
- Strong working knowledge of intelligence systems, processes and the National Intelligence Model.
- Experience of managing threat, risk and harm, particularly in relation to vulnerable individuals.
- Proven ability to develop and implement intelligence-led strategies and operational activity.
- Experience of multi-agency working, including building effective partnerships and utilising partner data.
- Strong understanding of legislative frameworks (e.g. GDPR, RIPA, CPIA, information sharing protocols).
- Highly effective communication, presentation and stakeholder engagement skills at tactical and strategic levels.

#### **Desirable**

- Experience in County Lines, organised crime, exploitation, or public protection environments.
- Experience within a ROCU, Regional Intelligence Unit or Force Intelligence Unit
- Knowledge of national County Lines coordination structures and TOEX programme delivery.
- Understanding of analytical methodologies and performance frameworks.
- Experience of project or programme delivery and continuous improvement approaches.

### **4. RELATIONSHIPS:**

#### **(a) *Supervisory responsibilities:***

The post holder will be responsible for the duties, conduct and performance of Police Officers (Detective Sergeant and Constables) and Police staff within NWROCU Regional Intelligence Unit.

**(b) Supervision Received:**

The post holder will report directly to the Detective Chief Inspector Regional Intelligence Bureau.

**(c) Other Contacts:**

**(i) Within North West Region:**

Regular contact and/or attendance at meetings with Police Officers of all ranks, Police Staff of all grades and embedded partners agencies and units within NW ROCU and NW Regional Forces to exchange intelligence / information where appropriate and brief personnel as required on intelligence and other relevant matters.

**(ii) Outside North West Region:**

Regular contact and/or attendance at meetings with other Forces and Regions, other Law Enforcement Agencies including NCA, Key Partner Agencies and Community Safety Partners to exchange intelligence/information where appropriate and brief personnel on intelligence or other relevant matters.

**5. CONTEXT:**

**(a) Operating Environment:** (Services provided, work patterns, who are the customers).

The highest standard of professional service will be provided to all identified customers and partners and all work undertaken will be done in line with agreed parameters in line with the National Intelligence Model. The postholder will ensure that all personnel within the Regional Intelligence Unit follow working practices in line with current legislation, and policy.

A flexible approach to both working long unsociable hours when required and in difficult working environments, often at short notice. The post holder will also be required to provide out of hours management cover within the Regional Intelligence Bureau.

**(b) Framework and Boundaries:**

All work undertaken must conform to all legal requirements relevant to criminal investigations including RIPA, Human Rights Act, Proceeds of Crime Act 1995 and Health and Safety.

The Police and Criminal Evidence Act and Data Protection Act strictly govern the utilisation of the intelligence systems, in conjunction with MOPI and CPIA.

Work in accordance with National Intelligence Model and Information Handling Process, OCGM Processes, Lifetime Offender Management, CU Operating Model, ROCU Standards and Part 1, Chapter 1 of RIPA 2000. Police Regulations and the Discipline Code apply as well as Force and Regional policies.

*(c) Organisation:*

The post holder will be responsible for the supervision of Detective Sergeants, Constables and Police Staff.

**6. DIMENSIONS:** (Indicate in quantitative terms, key areas on which your job has an impact).

*Financial:* N/A

*Staff:* The post holder will be responsible for the duties, conduct and performance of a group of staff within the Sensitive Intelligence Unit.

*Other:* The National Intelligence Model is a business process designed to prioritise resources, identify and tackle crime, disorder and anti-social behaviour in order to sustain crime reduction and improve quality of life for all regional communities. The Strategic Aim of the Regional Intelligence Bureau is to identify, disrupt and dismantle organised crime groups causing the most harm across the North West of England, North Wales and support other activity under the 4Ps strategy.

**7. JOB CHALLENGES:**

This is an evolving role nationally and as such the post holder must be flexible and absorb natural role changes, and assist to enhance and develop individuals within the team in order to improve the capability of the Unit as a whole.

The postholder must manage competing customer requests and ensure the provision of a quality service from the team.

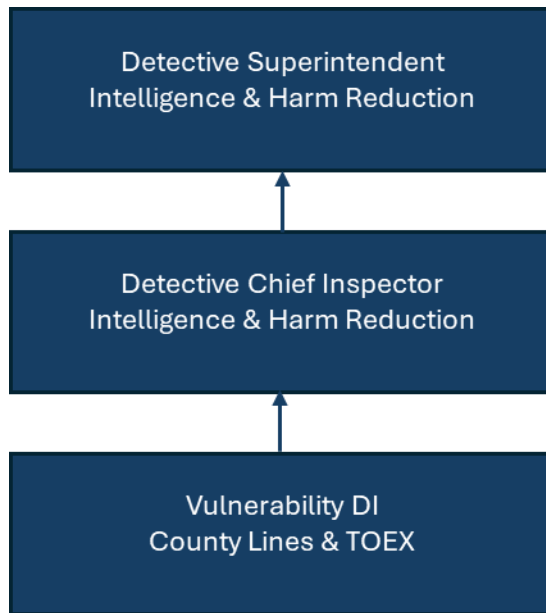
**8. ADDITIONAL INFORMATION:**

The post holder must have current SC and MV vetting status

Must have attended Intelligence handling course in respect of Part 1, Chapter 1 RIPA or be willing to attend the same.

The post holder is required to hold a full driving licence.

## 9. ORGANISATIONAL STRUCTURE:



## 10. AGREEMENT OF QUESTIONNAIRE CONTENT:

(Please sign when completed)

POSTHOLDER'S NAME:  
**(Please print in block capitals)**

POSTHOLDER'S SIGNATURE:

Date:

Extn:

MANAGER'S NAME:  
**(Please print in block capitals)**

MANAGER'S SIGNATURE:

Date:

Extn