



JOB DESCRIPTION QUESTIONNAIRE (J.D.Q.)

DIRECTORATE: North West Regional Organised Crime Unit
DEPT/DIST: Operations
SECTION: Regional Organised Crime Team (ROCT)
JOB TITLE: Operations Team Police Constable
REPORTS TO: Detective Sergeant/Sergeant

CURRENT RANK/GRADE: Police Constable

DATE: June 2021

1. JOB PURPOSE:

Relentlessly disrupt organised crime across the six North West forces.

Utilise the full range of covert and overt policing tactics, legislation and powers available to proactively target and investigate those involved in organised crime who cause serious harm to the communities of the North West region.

Support proactive operations and investigations around drugs, firearms, violence, high harm, economic offences and anything else falling into the threat, risk and harm category.

2. PRINCIPAL ACCOUNTABILITIES:

- a) Target OCG's at a regional level
- b) Work in conjunction with forces to support the development of firearms intelligence and investigations.
- c) Via regional tasking, develop investigations identified from North West forces in relation to priority areas.
- d) Increase the number of detections & disruptions for all categories outlined.

- e) Increase the intelligence picture around drug markets and importation routes.
- f) Seize criminal money and other assets to support money-laundering investigations.
- g) Support forces with controlled deliveries.
- h) Support ROCU county lines team in support of forces to disrupt drug markets and protect vulnerable people.
- i) Support MS / OIC investigations in conjunction with our forces and partner agencies.
- j) Utilise other ROCU capabilities when required i.e. Surveillance / undercover / Disruption Team/Economic and Cyber
- k) Plan and prepare operational orders to ensure efficient operations, taking cognisance of all risks and health & safety legislation.
- l) Document and handle exhibits in criminal cases in accordance with current policy to enable professional presentation at Court.
- m) Operate technical equipment used on covert operations skillfully to avoid compromising such an operation.
- n) Undertake all responsibilities relating to information management, data quality, information sharing, intelligence and information security in accordance with the NPCC Guidance on the Management of Police Information in order to achieve compliance with the Statutory Code of Practice.

3a. KNOWLEDGE AND EXPERIENCE:

- a) Must have sound investigative ability
- b) Must have experience in proactive style policing to target identified areas of threat, harm and risk.
- c) Must have strong interpersonal skills supported by a high standard of communication skills, both verbal and written and a proven record of innovation and problem solving in an operational and investigative environment.
- d) Must be fully conversant with the National Intelligence Model and be able to work within the framework it provides.
- e) Must have a thorough understanding of RIPA/ECHR/CPIA and associated legislation relating to the development of intelligence

products and converting these into operational action to disrupt organised crime.

- f) Must be self-motivated and have the ability to work under pressure, prioritising workloads and working to tight timescales within an everchanging environment.

Desirable Criteria

- a) Have undertaken Level II foot surveillance, Log Keeping and observation post training with experience of deploying the tactics and using technical equipment.
- b) Have experience in targeting and disrupting organised crime groups.
- c) Have a sound knowledge of surveillance techniques, covert operations and the use of technical facilities available to gather intelligence and evidence for disruptions.

3b. Requires all aspects of the criminal law and in particular the Codes of Practice, as outlined by PACE 1984.

4. RELATIONSHIPS:

a) Supervisory responsibilities:

No supervisory responsibilities

b) Supervision Received:

The post Holder will report directly to OPS team Detective Sergeant.

c) Other Contacts:

i) Within NWROCU and NW Regional Forces:

Regional Intelligence Unit, Regional Forces, NCA, HMRC, UKBA, Crown Prosecution Service, HM Prison Service, North West Regional Assets Recovery Team, Other Forces/outside agencies as required

ii) Outside NWROCU and NW Regional Forces:

Outside Forces, CPS, HM Revenue & Customs, NCA regarding Target Operations, Interpol enquiries & major incident enquiries, UKBA, Foreign Law Enforcement agencies, RART, RIU

5. CONTEXT:

a) Operating Environment:

Required to work a basic core day shift Monday to Friday (0800-1600), however on some operations extended hours may be required. All deviations from core shift will be as per regulations.

b) Framework and Boundaries:

Criminal Law, guidelines set down by NPCC, compliance with Health & Safety, Diversity and ECHR.

Adherence to the policies and Standard Operating Procedures as laid down internally by NWROCU.

c) Organisation:

N/A

6. DIMENSIONS:

Financial: N/A

Staff: N/A

Other: N/A

7. JOB CHALLENGES:

The nature of investigations undertaken by NWROCU can be very fluid and demanding, therefore a high degree of flexibility and resilience is required from staff.

The purpose of NWROCU is to investigate and dismantle the highest echelon of OCG operating within the NW Region. Consequently the likelihood of operating covertly in close proximity to serious and potentially violent criminals is high. Officers should be aware of this and be prepared to meet such challenges.

8. ADDITIONAL INFORMATION:

Vetting to SC and MV level will be required.

Police approved driver.

