

Force Strategy 2020-2025

OUR VISION

Working as ONE TEAM we will put the needs of our communities first in everything we do.

MISSION

Pursuing Offenders, Preventing Crime, Protecting People

MISSION

OUR OBJECTIVES



Provide visible and accessible neighbourhood policing



Prevent crime and anti-social behaviour



Support victims and vulnerable people



Investigate crime and bring offenders to justice



Tackle serious and organised crime



Provide specialist capabilities

OUR STANDARDS AND VALUES



OUR GOALS



Healthy People

- Attract and recruit new officers and staff
- Enable effective performance
Invest in the development of our people
- Enable a healthy, inclusive and diverse workforce
- Maximise opportunities to retain skilled officers and staff



Healthy Organisation

- Understand current and future demand and allocate resources accordingly
- Digitally enable our staff and invest in new technology
- Efficient and effective use of our finances
- Make the most of our assets

OUR PRIORITIES

INC
Inclusion

TOC
Tackling
Organised Crime

CE
Community
Engagement

WB
Wellbeing

PP
Preventative
Policing

PVP
Protecting
Vulnerable
People