

Work Pattern Calculator (Police Staff)

Mandatory Questions about this working pattern

Shift Pattern For

HQ Security

Fixed Meal Break?

00:30

(Individual/Section and Force ID Number)

(FLEXITIME WORKERS ONLY)

Earliest Start Time

06:30

Latest Start Time

22:30

Latest End Time

06:30

No. Weeks in Cycle

10

24 hour Clock (Real Time)

Use format 00:00 for times

	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Totals	W.E. Tot
1 Duty Times (Real Time)	06:30 14:30	06:30 14:30	14:00 23:00	14:00 23:00	22:30 06:30	22:30 06:30	RD RD		
Shift Span (total)	08:00 8.00	08:00 8.00	09:00 9.00	09:00 9.00	08:00 8.00	08:00 8.00			
Meal Break	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50			
Night Hours			03:00 3.00	03:00 3.00	07:30 7.00	07:30 7.00		20.00	
Irregular Hours	00:30 0.50	00:30 0.50	04:30 4.50	04:30 4.50	08:00 7.50	08:00 7.50		25.00	
Paid Hours	07:30 7.50	07:30 7.50	08:30 8.50	08:30 8.50	07:30 7.50	07:30 7.50		47.00	7.50
2 Duty Times (Real Time)	RD RD	RD RD	06:30 14:30	06:30 14:30	14:00 23:00	14:00 23:00	22:30 06:30		
Shift Length (total)			08:00 8.00	08:00 8.00	09:00 9.00	09:00 9.00	08:00 8.00		
Meal Break			00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50		
Night Hours					03:00 3.00	03:00 3.00	07:30 7.00	13.00	
Irregular Hours			00:30 0.50	00:30 0.50	04:30 4.50	04:30 4.50	08:00 7.50	17.50	
Paid Hours			07:30 7.50	07:30 7.50	08:30 8.50	08:30 8.50	07:30 7.50	39.50	16.00
3 Duty Times (Real Time)	22:30 06:30	RD RD	RD RD	RD RD	06:30 14:30	06:30 14:30	14:00 23:00		
Shift Length (total)	08:00 8.00				08:00 8.00	08:00 8.00	09:00 9.00		
Meal Break	00:30 0.50				00:30 0.50	00:30 0.50	00:30 0.50		
Night Hours	07:30 7.00						03:00 3.00	10.00	
Irregular Hours	08:00 7.50				00:30 0.50	00:30 0.50	04:30 4.50	13.00	
Paid Hours	07:30 7.50				07:30 7.50	07:30 7.50	08:30 8.50	31.00	16.00
4 Duty Times (Real Time)	14:00 23:00	22:30 06:30	22:30 06:30	RD RD	RD RD	RD RD	06:30 14:30		
Shift Length (total)	09:00 9.00	08:00 8.00	08:00 8.00				08:00 8.00		
Meal Break	00:30 0.50	00:30 0.50	00:30 0.50				00:30 0.50		
Night Hours	03:00 3.00	07:30 7.00	07:30 7.00					17.00	
Irregular Hours	04:30 4.50	08:00 7.50	08:00 7.50				00:30 0.50	20.00	
Paid Hours	08:30 8.50	07:30 7.50	07:30 7.50				07:30 7.50	31.00	7.50
5 Duty Times (Real Time)	06:30 14:30	14:00 23:00	14:00 23:00	22:30 06:30	22:30 06:30	RD RD	RD RD		
Shift Length (total)	08:00 8.00	09:00 9.00	09:00 9.00	08:00 8.00	08:00 8.00				
Meal Break	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50				
Night Hours		03:00 3.00	03:00 3.00	07:30 7.00	07:30 7.00			20.00	
Irregular Hours	00:30 0.50	04:30 4.50	04:30 4.50	08:00 7.50	08:00 7.50			24.50	
Paid Hours	07:30 7.50	08:30 8.50	08:30 8.50	07:30 7.50	07:30 7.50			39.50	0.00
6 Duty Times (Real Time)	RD RD	06:30 14:30	06:30 14:30	14:00 23:00	14:00 23:00	22:30 06:30	22:30 06:30		
Shift Length (total)		08:00 8.00	08:00 8.00	09:00 9.00	09:00 9.00	08:00 8.00	08:00 8.00		
Meal Break		00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50		
Night Hours				03:00 3.00	03:00 3.00	07:30 7.00	07:30 7.00	20.00	
Irregular Hours		00:30 0.50	00:30 0.50	04:30 4.50	04:30 4.50	08:00 7.50	08:00 7.50	25.00	
Paid Hours		07:30 7.50	07:30 7.50	08:30 8.50	08:30 8.50	07:30 7.50	07:30 7.50	47.00	15.00
7 Duty Times (Real Time)	RD RD	RD RD	RD RD	06:30 14:30	06:30 14:30	14:00 23:00	14:00 23:00		
Shift Length (total)				08:00 8.00	08:00 8.00	09:00 9.00	09:00 9.00		
Meal Break				00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50		
Night Hours						03:00 3.00	03:00 3.00	6.00	
Irregular Hours				00:30 0.50	00:30 0.50	04:30 4.50	04:30 4.50	10.00	
Paid Hours				07:30 7.50	07:30 7.50	08:30 8.50	08:30 8.50	32.00	17.00
8 Duty Times (Real Time)	22:30 06:30	22:30 06:30	RD RD	RD RD	RD RD	06:30 14:30	06:30 14:30		
Shift Length (total)	08:00 8.00	08:00 8.00				08:00 8.00	08:00 8.00		
Meal Break	00:30 0.50	00:30 0.50				00:30 0.50	00:30 0.50		
Night Hours	07:30 7.00	07:30 7.00						14.00	
Irregular Hours	08:00 7.50	08:00 7.50				00:30 0.50	00:30 0.50	16.00	
Paid Hours	07:30 7.50	07:30 7.50				07:30 7.50	07:30 7.50	30.00	15.00
9 Duty Times (Real Time)	14:00 23:00	14:00 23:00	22:30 06:30	22:30 06:30	RD RD	RD RD	RD RD		
Shift Length (total)	09:00 9.00	09:00 9.00	08:00 8.00	08:00 8.00					
Meal Break	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50					
Night Hours	03:00 3.00	03:00 3.00	07:30 7.00	07:30 7.00				20.00	
Irregular Hours	04:30 4.50	04:30 4.50	08:00 7.50	08:00 7.50				24.00	
Paid Hours	08:30 8.50	08:30 8.50	07:30 7.50	07:30 7.50				32.00	0.00
10 Duty Times (Real Time)	08:00 15:45	08:00 15:45	08:00 15:45	08:00 15:45	08:00 15:30	RD RD	RD RD		
Shift Length (total)	07:45 7.75	07:45 7.75	07:45 7.75	07:45 7.75	07:30 7.50				
Meal Break	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50	00:30 0.50				
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours	07:15 7.25	07:15 7.25	07:15 7.25	07:15 7.25	07:00 7.00			36.00	0.00
11 Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
12 Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
13 Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
14 Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
15 Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00

Enhancement for Weekend Work	12.88%
Shift Allowance	20.00%
Enhancement for Night /Irregular Hours	0.00%

Note - Shift Allowance takes precedence over enhancement for night work or irregular hours.
When Night Rate/Irregular hours apply only the higher will be paid (not both)

Working Hours	365.00	36.50
Weekend Hours	94.00	9.40
Night Work Hours (20:00 - 06:00)	140.00	14.00
Irregular Hours (18:30 - 07:00)	175.00	17.50

Contractual Values	
Total Equalisation Allowance Payment	32.88%

Total Paid Hours (Decimal)	36.50
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