

### Work Pattern Calculator (Police Staff)

Mandatory Questions about this working pattern

Shift Pattern For **CEO - 12 Week Shift Pattern** Fixed Meal Break?

(Individual/Section and Force ID Number) (FLEXITIME WORKERS ONLY)

Earliest Start Time **08:00** Latest Start Time **14:00** Latest End Time **22:00** No. Weeks in Cycle **12**

24 hour Clock (Real Time)

Use format 00:00 for times	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Totals	W.E. Tot
<b>1</b> Duty Times (Real Time)	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	RD   RD	RD   RD		
Shift Span (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00				
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70				
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			36.50	0.00
<b>2</b> Duty Times (Real Time)	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	RD   RD	RD   RD		
Shift Length (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00				
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70				
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			36.50	0.00
<b>3</b> Duty Times (Real Time)	14:00   22:00	14:00   22:00	14:00   22:00	14:00   22:00	14:00   22:00	RD   RD	RD   RD		
Shift Length (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00				
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70				
Night Hours	02:00 2:00	02:00 2:00	02:00 2:00	02:00 2:00	02:00 2:00			10.00	
Irregular Hours	03:30 3:50	03:30 3:50	03:30 3:50	03:30 3:50	03:30 3:50			17.50	
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			36.50	0.00
<b>4</b> Duty Times (Real Time)	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	RD   RD	RD   RD	08:00   16:00		
Shift Length (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00			08:00 8:00		
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70			00:42 0:70		
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			07:18 7:30	36.50	7.30
<b>5</b> Duty Times (Real Time)	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	RD   RD	RD   RD		
Shift Length (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00				
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70				
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			36.50	0.00
<b>6</b> Duty Times (Real Time)	14:00   22:00	14:00   22:00	14:00   22:00	14:00   22:00	14:00   22:00	14:00   22:00	RD   RD		
Shift Length (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00			
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70			
Night Hours	02:00 2:00	02:00 2:00	02:00 2:00	02:00 2:00	02:00 2:00	02:00 2:00			12.00
Irregular Hours	03:30 3:50	03:30 3:50	03:30 3:50	03:30 3:50	03:30 3:50	03:30 3:50			21.00
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			43.80
<b>7</b> Duty Times (Real Time)	RD   RD	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	RD   RD		
Shift Length (total)		08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00			
Meal Break		00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70			
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours		07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30		36.50	7.30
<b>8</b> Duty Times (Real Time)	RD   RD	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	RD   RD	RD   RD		
Shift Length (total)		08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00				
Meal Break		00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70				
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours		07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			29.20	0.00
<b>9</b> Duty Times (Real Time)	14:00   22:00	14:00   22:00	14:00   22:00	14:00   22:00	14:00   22:00	RD   RD	RD   RD		
Shift Length (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00				
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70				
Night Hours	02:00 2:00	02:00 2:00	02:00 2:00	02:00 2:00	02:00 2:00			10.00	
Irregular Hours	03:30 3:50	03:30 3:50	03:30 3:50	03:30 3:50	03:30 3:50			17.50	
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			36.50	0.00
<b>10</b> Duty Times (Real Time)	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	RD   RD	RD   RD		
Shift Length (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00				
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70				
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			36.50	0.00
<b>11</b> Duty Times (Real Time)	08:00   16:00	08:00   16:00	08:00   16:00	08:00   16:00	RD   RD	RD   RD	14:00   22:00		
Shift Length (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00			08:00 8:00		
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70			00:42 0:70		
Night Hours							02:00 2:00		2.00
Irregular Hours							03:30 3:50		3.50
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			07:18 7:30		36.50
<b>12</b> Duty Times (Real Time)	14:00   22:00	14:00   22:00	14:00   22:00	14:00   22:00	14:00   22:00	RD   RD	RD   RD		
Shift Length (total)	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00	08:00 8:00				
Meal Break	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70	00:42 0:70				
Night Hours	02:00 2:00	02:00 2:00	02:00 2:00	02:00 2:00	02:00 2:00			10.00	
Irregular Hours	03:30 3:50	03:30 3:50	03:30 3:50	03:30 3:50	03:30 3:50			17.50	
Paid Hours	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30	07:18 7:30			36.50	0.00
<b>13</b> Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
<b>14</b> Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00
<b>15</b> Duty Times (Real Time)									
Shift Length (total)									
Meal Break									
Night Hours								0.00	
Irregular Hours								0.00	
Paid Hours								0.00	0.00

Enhancement for Weekend Work	3.33%
Shift Allowance	0.00%
Enhancement for Night /Irregular Hours (Irregular Hours)	7.50%

Note - Shift Allowance takes precedence over enhancement for night work or irregular hours. When Night Rate/Irregular hours apply only the higher will be paid (not both)

	Total	Average
Working Hours	438.00	36.50
Weekend Hours	29.20	2.43
Night Work Hours (20:00 - 06:00)	44.00	3.67
Irregular Hours (18:30 - 07:00)	77.00	6.42

Contractual Values	
Total Equalisation Allowance Payment	10.83%
Total Paid Hours (Decimal)	36.50